

- .....heard from Central High School's (CHS) Band Director Dan Burton express his pride in the 151 Marching Band members who overcame the adversity of losing their head director during the first two weeks of Band Camp. After sharing stories how the group pulled together, he showed a slide show and a video showing parts of their "Welcome to the Machine" show. Memorial High School's (MHS) Band Director Kurt Weimer talked about their second Invitational's success and how he appreciated the help he gets from all the parents and staff at Memorial. He congratulated his band for achieving Semi-State recognition. This year's show "Colores" included vocalists who showed how MHS seeks to integrate the whole music department to make a show which is entertaining as well as competitive. A video showing portions of their semi-state performance followed.
- .....heard from Superintendent's Student Advisory Council representative Alex Ganshorn a senior at CHS. He shared his activities which include: Symphony Orchestra, National Honor Society, Interact Club, and Culinary Club. He was grateful to share the highlights at CHS. The Sectional Champion Football team will represent Elkhart when they play LaPorte Friday, November 14 in Regionals. Central graduate Mackenzie Klahr was chosen Miss Elkhart County 2015, with Chloe Anagnos 1<sup>st</sup> runner up. Central student Adrianna Netro was chosen 1<sup>st</sup> runner up for Miss Elkhart County Outstanding Teen. "Alice in Wonderland", will be performed Nov. 14 and 16. WNDU Schools Rule will feature Central Friday, November 14. More than 60 students were rewarded with an ice cream social for passing AP tests. Alex stated he was proud to be a Blazer and part of a school that goes above and beyond, whether it is in the classroom, on the field, or in extra-curricular activities.
- .....recognized the accomplishments of Central students: Alex Smith, Morgan Bayless, Zack Sem, and Nick Iavagnilio; and Memorial students: Roberto Acosta, Caleb deLeon, and Cody Hunsberger for being chosen to play in the Indiana Bandmasters Association All-District Band. These students were chosen from 30 schools in North Central Indiana. This honor includes a Saturday rehearsal in DeKalb followed by a Sunday rehearsal ending with a concert. Also recognized were CHS choir students Hannah Quinn and Marcella Sanfilippo who were chosen for the Indiana All-State Honor Choir. This group will have four full day rehearsals with a concert to follow at Embassy Theatre, in Fort Wayne on January 17<sup>th</sup> at 5 pm. Certificates were given to each student.
- .....accepted with appreciation donations made to Elkhart Community Schools (ECS): 52 hat and scarf sets, 16 hats, 4 scarves, and 2 pair of mittens for distribution to students from Ruth Ann Owen; \$500.00 from The Noon Optimist Club of Elkhart, Inc. to support funding students costs; vinyl lettering of Osolo Elementary's mission statement installed on the library wall from Geyer Decorating; and twelve (12) trees valued at \$1,200.00 from Elkhart Environmental Center, Trees for America, and Elkhart Wood for Osolo Elementary School. The Osolo Student Council, Eco Club, parents, staff and community volunteers worked together over two days to dig holes, plant trees, and spread mulch.

- .....heard an update on referendum projects from Tony Gianesi, director of building services. Beardsley, Pinewood, Woodland and West Side office additions will be released for bid Friday, November 14, with bids due December 2. Construction will begin immediately following Board approval in December. Riverview, Pierre Moran, and West Side chiller replacement projects are underway. A new roof membrane has been installed over parts of Central's roof with metal flashing and coping to be completed soon. Masonry restoration and chimney repairs are complete at Hawthorne as well as the roof replacement over classrooms.
- .....approved extra-curricular purchases of \$890.00 for protective padding for a softball diamond at Central High School, and \$852.00 to purchase t-shirts for choir students at West Side Middle School.
- .....approved proposed school fundraisers in accordance with Board policy.
- .....approved a reopener for the agreement with the American Federation of State, County, and Municipal Employees (AFL-CIO, Local #2925), who represents the district's custodians, groundskeepers, building engineers and custodial pool employees. Doug Thorne, executive director of personnel and legal services, explained the changes to the agreement are an increase in employer contribution to health insurance and the 1.53% increase in all hourly rates.
- .....was presented with proposed revisions to Board Policy GCBA, administrative salary schedule, for initial consideration. Mr. Thorne explained the policy is a restructuring from salaries derived from factor points to five salary ranges with placement in a salary classification based on ten (10) considerations. The Superintendent is responsible for the placement of administrative positions within those ranges and the district will conduct a bi-annual analysis of administrative salaries to ensure pay equity exists for administrators.
- .....heard an update on grant status from Kim Boynton, director of grant development/Pre-K.
- .....approved submission of a grant to True Value Painting a Brighter Future for Osolo Elementary school.
- .....confirmed the submission of the following grants to the Elkhart Education Foundation: funding for a guitar class for 5<sup>th</sup> & 6<sup>th</sup> graders at Mary Feeser Elementary; funding for a super trip to Henry Ford Museum for Mary Feeser Elementary; funding for a reading program for 2<sup>nd</sup> and 3<sup>rd</sup> graders at Monger Elementary; funding for clicker devices to be used school wide at Mary Daly Elementary; funding for materials and supplies for an Art club and funding for an Art Reach mentoring program at Central High School.
- .....confirmed the retirement of five (5) certified employees, at the end of the school year, with years of service in parenthesis: Margaret DeBoer, language arts at Memorial, (21); Rene Formsma, grade 1 at Riverview, (27); Judith McCullough, English at Central, (15); Suella Roberts, music at North Side, (27); and Daniel

Swygart, Assistant Principal at Central, (10).

- .....confirmed the employment of certified employee Kara Sears, FACS at Memorial.
- .....confirmed the resignation of certified employee Andrea Bayadsy, language arts at West Side.
- .....confirmed the employment of ten (10) classified employees, who have successfully completed their probationary period: Paige Adams, paraprofessional at Beardsley; Karen Allen, bus driver unassigned at Transportation; Tara Ciesiolka, paraprofessional at Osolo; Brent Curry, secretary at Pierre Moran; AnaRosa Garcia, bus driver unassigned at Transportation; Angela Gortney, paraprofessional at EACC; Anita Hawkins, bus driver unassigned at Transportation; Trina Jackson, paraprofessional at EACC; Kendra Minix, paraprofessional at Feeser; and Brea Tolbert, paraprofessional at Pierre Moran.
- .....confirmed the resignation of two (2) classified employees: Marcia Meehan, food service at Daly, and Lari Montesino, TA-ESL at Riverview.
- .....shared about their visits to schools who were observing Veterans Day with assemblies and receptions for Veterans; students were well behaved, the music was wonderful and a large numbers of veterans attended.
- .....heard from Board president Dorisanne Nielsen about the passing of former ECS administrator Joe Rueff; his area of expertise was Economics Education.
- .....heard from Board member Doug Weaver to visit Applebee's to see the large mural displaying ECS athletes.